



## 2026 Safety Management Policy Statement

The overarching safety goal of the Southwest Ohio Transit Authority (SORTA) is to provide the safest possible environment for our employees, passengers and the public we interact with. To accomplish this, we will dedicate the needed resources to ensure the safest possible delivery of service to our community. All levels of management and all employees (and contractors) are accountable for the delivery of the highest level of safety performance, starting with the Board of Trustees, Executives, Directors, Managers, Supervisors, employees, and contractors.

SORTA is committed to supporting the reporting of identified safety hazards and risks in day-to-day duties by employees to senior management without fear of reprisal, so that the hazards and risks can be mitigated or eliminated. To that end, SORTA encourages all employees to participate in the Safety Reporting System (SRS) without fear of retaliation. Apart from illegal activities or intentional disregard for regulations, policies, or procedures, no employee will ever be disciplined for reporting safety hazards or events.

This Safety Management Policy Statement is communicated to the Board of Trustee via the annual review and approval process. It is also communicated through Metro Intranet, as well as on our website at [www.go-metro.com](http://www.go-metro.com). An employee may also request a printed copy through the Metro Safety Department.

Signature by the Accountable Executive, CEO/General Manager

Name, Title Andrew Aiello ANDREW AIELLO CEO/GM Date 11/18/25

Title

Signature by the Chief Safety Officer

Name, Title Mike Weil MIKE WEIL CSO Date 11/18/25