EMPLOYEE RELATIONS COMMITTEE TUESDAY, OCTOBER 17TH, 2023 – 10:30 A.M. SORTA/METRO AT HUNTINGTON CENTER SORTA BOARD ROOM-6TH FLOOR 525 VINE STREET, CINCINNATI, OHIO 45202

<u>COMMITTEE/BOARD MEMBERS ASSIGNED</u>: Gwen Robinson *(Chair)*, Chelsea Clark, Allen Freeman, Rod Hinton, Sonja Taylor and Tony Brice

COMMITTEE/BOARD MEMBERS PRESENT: Tony Brice, Chelsea Clark, Dan Driehaus, Blake Ethridge, Kreg Keesee, Pete Metz, Gwen Robinson, and Sonja Taylor

COMMITTEE MEMBERS ABSENT: Jay Bedi, Alyson Beridon, Trent Emeneker, Allen Freeman, *Robert Harris,* Rod Hinton, Sara Sheets and KZ Smith

<u>STAFF MEMBERS PRESENT</u>: Andy Aiello, Steve Anderson, Vicki Barker, Julie Beard, Norman Bouwie, Myla Danison, John Edmondson, Pat Giblin, Adriene Hairston, Brandy Jones, Maria Jones, Natalie Krusling, Tenecia, Le'Flore, Jeff Mundstock, Ruth Reed, Jason Roe, Kevin Ruth, Khaled Shammout, August Schweitzer, Bill Spraul, Shena Stayden, Tara Walker and Mike Weil

OTHERS PRESENT: Kim Schaefer (Legal Counsel-Vorys) and Ken Reed (OTRP)

1. Call to Order

Ms. Robinson called the meeting to order.

2. <u>Pledge of Allegiance</u>

The Pledge of Allegiance was recited.

3. Approval of the April 18^{th,} 2023 Meeting Minutes

Ms. Robinson moved and Ms. Clark seconded that the minutes of the April 18th, 2023 meeting be approved as previously emailed.

4. Employee Relations Update

Ms. Hairston presented the Employee Relations Update presentation. Her report included the following: recruiting and hiring update, summary of operator and operator trainer retention and performance management and merit increase process.

The Committee accepted this report.

5. Adjournment

The meeting adjourned at 10:32 A.M.